



SAISON CONSULTING

Leader Development

Leading a nonprofit organization—especially a congregation—is a demanding yet deeply rewarding responsibility. As a senior leader, you're responsible for navigating complex challenges, articulating and implementing strategic vision, and inspiring your people to achieve meaningful things in the world. Executive coaching with Saison Consulting provides the kind of dedicated support and guidance you need to excel in your role and maximize your organization's potential.

The challenges you face

Nonprofit leaders often grapple with unique pressures, including:

- **Balancing mission and margin:** Ensuring financial sustainability while staying true to core values.
- **Navigating complex stakeholder relationships:** Managing diverse expectations from boards, staff, donors, members, and the community.
- **Leading through constant change:** Adapting to evolving funding landscapes, community needs, stakeholder expectations, and in some cases, regulatory environments.
- **Maintaining personal well-being:** Balancing demanding responsibilities with personal life and avoiding burnout.

How coaching can help

Our executive coaching program provides a confidential and supportive space for you to:

- **Clarify your vision and strategic priorities:** Gain clarity on your leadership goals and develop a strategic roadmap for achieving them.
- **Refine your leadership skills:** Strengthen key competencies such as communication, decision-making, delegation, and conflict resolution.
- **Improve your effectiveness in leading teams and managing people:** Build stronger relationships and foster a more collaborative and productive organizational environment.
- **Develop strategies for managing stress and maintaining work-life balance:** Prioritize your well-being and prevent burnout.
- **Navigate complex organizational challenges:** Receive expert guidance on navigating difficult situations, such as organizational change, financial instability, or board relations.

What you can expect

Each coaching engagement is tailored to your specific needs and goals, typically including:

- **Initial Assessment:** A comprehensive assessment to identify your strengths, challenges, and developmental areas.
- **Personalized Coaching Plan:** A customized plan outlining your coaching objectives, strategies, and timeline.
- **Regular Coaching Sessions:** One-on-one sessions with your coach, providing focused support and guidance.
- **Action Planning and Implementation:** Support in developing and implementing action plans to achieve your goals.
- **Ongoing Support and Evaluation:** Continuous monitoring of progress and adjustments to the coaching plan as needed.

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My Saison consultant is my 'go-to' consultant. She is always the first one I recommend because I know my congregations are getting the best information and best practices available. She knows the Church, she knows church dynamics, and she understands the importance of this work in serving God's kingdom. There simply is no one better.

—Diocesan Canon to the Ordinary

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During some of my most challenging times, my Saison consultant provided advice that was not only practical but profoundly wise, guiding me through each hurdle with compassion and insight. Her ability to assist clergy and communities in their vocational discernment is unparalleled; she has a unique talent for helping people uncover their true calling and confidently navigate their paths.

—Senior Pastor, Pennsylvania

Investment

Investing in your leadership is an investment in your organization's future.

Coaching with Saison Consulting can empower you to become a more effective and fulfilled leader.

Contact us today to learn more about how we can support your leadership development journey.



For this season. For every season.

Looking for other services? We also offer...

Search & Transition ■ Conflict Navigation ■ Strategic Planning



Connect with us to see how Saison can benefit you and your organization.

www.saisonconsulting.com ■ contact@saisonconsulting.com ■ 919.213.9987